



Academic and Career Planning, or ACP, is a student-driven, adult-supported process in which students create and cultivate their own unique and information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. The

Wisconsin Department of Public Instruction requires public school districts to provide academic and career planning services to students in grades 6 through 12.

School District Demographics

The Seymour Community School District is located in Seymour, Wisconsin and serves a 4K-12th grade student population of 1,800 students from northern Outagamie County and southern Shawano County. The district serves approximately 22% minority students and approximately 35% economically disadvantaged students.

SCHOOL DISTRICT MISSION

The Seymour Community School District is committed to:

- Empowering students to become lifelong learners who excel in their career and life.
- Embracing partnerships between students, staff, families and community members.
- Ensuring success in academics, arts and activities.

LABOR MARKET INFORMATION

Analysis of local, regional, and state labor market needs and the educational and training requirements for occupations that will fill those needs.

Labor market information (LMI) can help school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated. The outlook for the state's economy is positive. Wisconsin's GDP is on the verge of overtaking pre-COVID levels and state job numbers have returned to 96% of pre-pandemic levels. A few industries' employment, such as manufacturing, construction and professional business services, are back near or over pre-pandemic levels.

To access Labor Market Information for Outagamie County Click Here (Use [2023 Wisconsin County Profiles](#) Under the Publications Heading, Wisconsin County Profiles and choose the counties your district serves.

FAMILY ENGAGEMENT

Seymour Community School District engages parents in academic and career planning by:

- **Thunder Talks** in grades 8 & 11- parents, student and school counselor conference about the student's ACP plans. During the 2023-2024 school year, 11th grade did 163 Thunder Talks, 90 of these were with parents.

- Access to Xello** - Seymour High School uses Xello lessons as a part of ACP/WYN time. All students are required to complete them in homeroom and earn .25 credit each year for doing so. Seymour and Black Creek Middle School students use Xello during their school counseling lessons. [Wisconsin, say hello to Xello!](#)

Xello Scope & Sequence [Xello and the Wisconsin ACP](#)

- Parent Nights** for 8th grade transition to High School, Senior College Planning Night, Career Night

- Thunder Area Job Fair**

ACP CURRICULUM, SUPPORT, AND SERVICES

The Seymour Community School District support students in academic and career planning, through:

- Student participation in Seymour High School ACP programming
- ACP/school counseling services
- Job/ Career Fairs
- Youth Apprenticeship program

POSTSECONDARY EDUCATION AND WORKFORCE PREPARATION

The ACP program at Seymour Community School District incorporates:

- Career and technical education provided in the school district
- Courses that provide advanced standing in the technical college district's associate degree program upon graduation from high school.
- College preparation (all postsecondary options)
- Youth apprenticeship or other job training and work experience
- instruction in skills related to employment

COMMUNITY PARTNERSHIPS

The Seymour Community School District collaborates with area businesses. These relationships have been developed in part through strong partnerships with some of our leading community organizations and businesses who support our Youth Apprenticeship program and CTE (Career Technical Education) classes.

INDIVIDUALIZED ACP SUPPORT
Individualized support, appropriate to the pupil's needs, from school district staff to assist with completing and annually updating an academic career plan.

ACCESS FOR ALL STUDENTS
If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services.

MOST RECENT DATE OF BOARD APPROVAL Aug 28, 2024
LINK TO PLAN ON DISTRICT WEBSITE <i>(will update when board approved)</i>